



# SUPPORTING HUMAN HEALTH & WELL-BEING

through the power of science and nature

## About Verdant Specialty Solutions ▶

Verdant Specialty Solutions is a global specialty chemical company. Its customers include world-leading personal care and home care brands, energy solutions providers, and industrial companies. Verdant's vision is to be the go-to provider of batch specialty surfactant-based chemistry for applications in the consumer and industrial markets. Based in Houston, the company has nine locations in the US and Europe. Verdant's international team of 280 employees are committed to safety, quality, and supply reliability.

### THE SCIENCE OF SURFACTANTS

What are surfactants?

Surfactants reduce the surface tension between two liquids, between a gas and a liquid, or between a liquid and a solid.

How are they used?

They are used as detergents, foaming agents, wetting agents, emulsifiers, or dispersants. For example, shampoo foams because it contains surfactants.

## Why join Verdant?

### Opportunities for growth

Verdant is a fast-growing company that has the spirit of a small business. The company was formed in May 2021, so every employee plays an important role in culture and performance. It offers a dynamic 'start up' atmosphere with opportunities for professional growth.

### Committed to safety

Despite having the spirit of a small business, Verdant rivals larger companies in its commitment to safety. Verdant prides itself on industry-leading environmental, safety, health and quality standards. At Verdant, there is no priority higher than safety.

### BENEFITS

- Competitive health, dental and vision benefits through Cigna
- Flexible Savings Account (FSA)
- Health Savings Account with employer contribution and yearly roll over (cannot be combined with FSA)
- Health advocacy and services
- Welfare insurance and voluntary worksite benefits
- Other free programs (e.g. identify theft resolution, free travel assistance, free will preparation, free power of attorney, and discounts on gym membership or gym equipment, massage therapy, nutrition programs, and smoking cessation).